

MaasSAC Code of Conduct

To ensure that everyone enjoys climbing and other activities in a safe environment, this code of conduct was created. This can be ensured by respecting each other. This code of conduct defines the norms and values of MaasSAC and forms a basis for compliance. Please take care of each other and apply the following in all situations.

General

This code of conduct is applicable to all MaasSAC members.

Adoption of the Code of Conduct

The MaasSAC code of conduct is established by the board. Proposals for change(s) can be submitted at the General Members Meeting. A (simple) majority vote is required to implement the changes to the code of conduct.

Confidential advisor

There is a confidential advisor available at MaasSAC. A confidential advisor is a central point of contact at the association where a member can go to discuss transgressive behaviour in confidence. This person is available for all MaasSAC members and will treat the information provided to them in confidence. This person will always adopt an accessible role.

A member of MaasSAC:

- **Is competitive but fair.** You treat opponents fairly, take losses well, and are not hateful.
- **Is open.** If you are asked to do something that goes against your own feelings, norms and values: report this, for example, to the board. For questions and reports, you can also contact the NKBV or the Centre for Safe Sport (Centrum Veilige Sport) in the Netherlands.
- **Respects others.** You have respect for everyone. For your climbing partner, the instructors and trainers, the spectators, opponent(s), the judge, and everyone else. Watch your language and how you present yourself to others. Give everyone the feeling that they can move freely.
- **Respects agreements.** You listen to instructions, and stick to the rules.
- **Treats the surroundings with respect.** Do not break anything, respect everyone's property. Tidy up the materials. Throw waste into the bins.
- **Climbs respectfully.** You wait for your turn, do not overuse chalk, and climb with clean shoes. Outside you also obey the local rules of the crag you are at, keep routes clear when you are not climbing there, do not cause a nuisance, and sticks to additional guidelines by the NKBV (<https://nkbv.nl/kenniscentrum/te-gast-in-de-rots.html>).
- **Does not touch others.** Do not touch anyone against their will.
- **Sticks to the rules.** Read the regulations, the house rules, this code of conduct and all other agreements, and abide by them.
- **Does not violate anyone's dignity.** Refrain from discriminating, belittling or intimidating remarks and behaviour. Do not exclude anyone and be tolerant.

- **Does not discriminate.** Do not discriminate based on religion, belief, political opinion, race, gender, sexual orientation, cultural background, age or other characteristics.
- **Does not force oneself on another person.** You don't make contact in an unpleasant way, and you respect the answer 'no'.
- **Reports any violations of this code of conduct.** Report any violations of this code to the board and/or the confidential advisor of MaasSAC (confidential@maassac.com) or the UM (vertrouwenspersoon@maastrichtuniversity.nl).
- **Does not drink alcohol irresponsibly or use drugs excessively during a MaasSAC event.**

Disciplinary measures

Disciplinary measures may be imposed for behaviour that is not in line with this code of conduct. These measures will be as the board of MaasSAC deems appropriate, which can be found in the internal regulations.